

Louisiana Believes

Louisiana Diploma
Jump Start Webinar

Webinar Objective / Agenda

Webinar Objectives:

- 1) Describe the Louisiana Diploma initiative
- 2) Identify the opportunity to align career prep with 4 and 5 Star Jobs
- 3) Describe the Jump Start role and process
- 4) Share key timeline and next steps

Today's Louisiana Diplomas

In Louisiana today, students can earn one of three diplomas:

1) The Core Four Diploma

- Intended to prepare students to attend four-year universities, but only 19% of students graduate.

2) The Basic Diploma

- Students earning the Basic Diploma do not meet the requirements for TOPS, and do not leave high school prepared for high-wage careers in high-growth job sectors.

3) The Career Diploma

- Only 2,400 of students statewide are pursuing a Career Diploma.
- Of those 2,400 students, only \approx 170 graduated this year.
- Most certificates earned in career education have been in basic business and customer service.

Steps to Improve the Louisiana Diploma

For our students and our state, we have an opportunity to improve this system.

- 1. Simplify the System.** We can move from three diplomas to one diploma with two tracks.
- 2. Increase Flexibility.** Students should be able to shift their high school course work as their interests change, without jeopardizing an on-time graduation.
- 3. End Duplication.** We can form one coordinated system that integrates the efforts of high schools, technical colleges, and industry.
- 4. Connect Diploma Pathways to the Real World.** We can help students leave high school with credentials that lead to academic and career success.

High-Value 4 and 5 Star Jobs

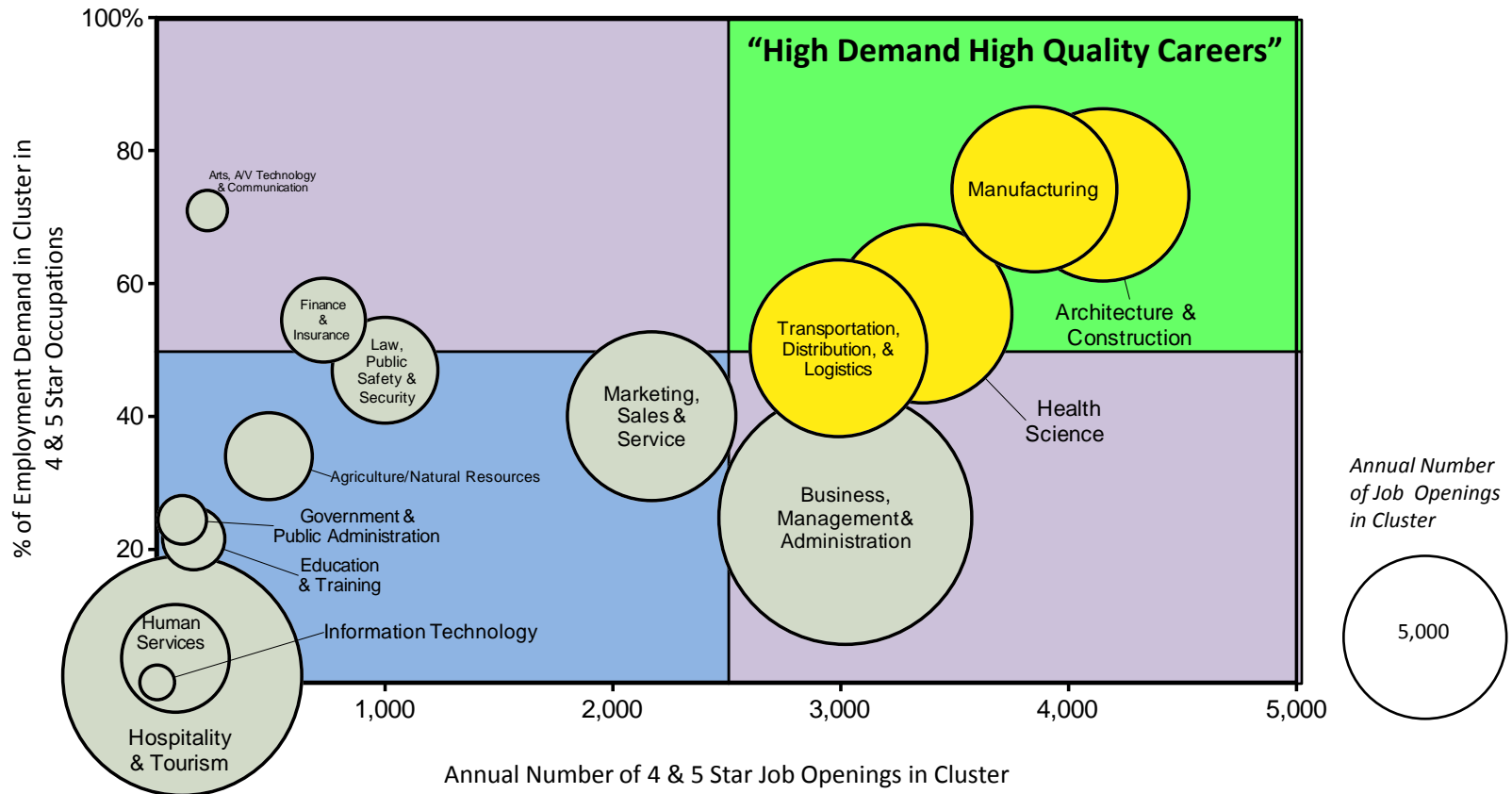
Star Jobs defines high-value jobs (4 and 5 stars) as high-demand, high-salary, high-mobility.

	★ 1 Star	★★ 2 Stars	★★★ 3 Stars	★★★★ 4 Stars	★★★★★ 5 Stars
Representative Job Titles	<ul style="list-style-type: none"> • Lifeguards • Bartenders • Cashiers • Personal Care Aides • Dishwashers • Flight Attendants 	<ul style="list-style-type: none"> • Teacher Assistants • Physical Therapist Aides • Security Guards • Pest Control Workers 	<ul style="list-style-type: none"> • Dental Laboratory Technicians • Veterinary Technicians • Respiratory Therapist Technicians • Millwrights 	<ul style="list-style-type: none"> • Chemical Plant Operators • Carpenters • Machinists • Civil Engineering Technicians • Dental Hygienists 	<ul style="list-style-type: none"> • Registered Nurses • Plumbers, Pipefitters, Steamfitters, Electricians • Industrial Machine Mechanics
	Average Salaries / Hour				
High School Diploma	\$8.64	\$12.76	\$18.39	\$19.97	\$24.00
with Associates Degree	\$8.75	\$14.85	\$20.96	\$23.96	\$29.37

We must prepare our students for 4 and 5 star jobs.

State-Level Evaluation: High-Wage, High-Growth Job Sectors

Annual Number of 4 & 5 Star Job Openings vs. Percentage of Jobs in 4 & 5 Star Occupations, by Career Cluster

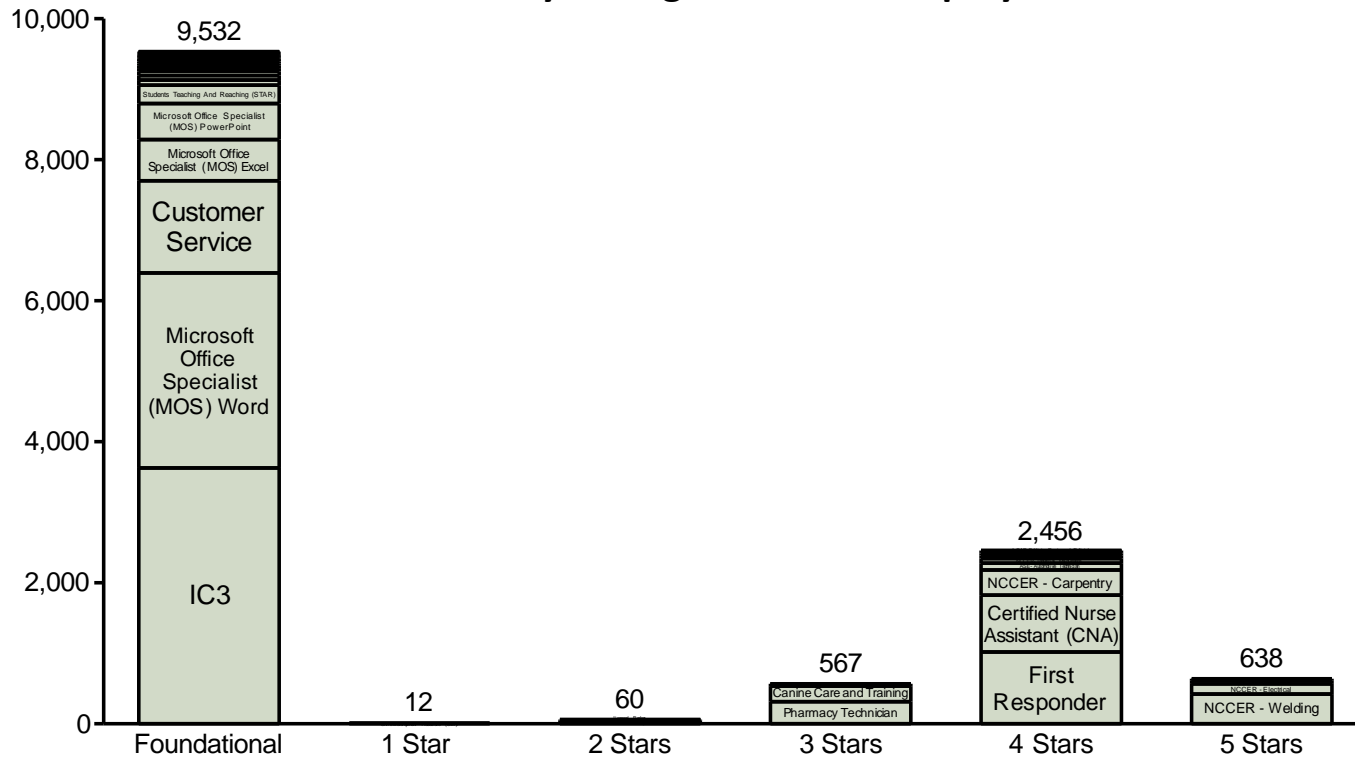


Louisiana’s high-growth, high-wage Career Clusters: Construction, Manufacturing, Health Science, and Transportation.

These findings are the same for all eight regional labor markets in Louisiana.

Current Alignment with Industry and Jobs

Number of High School Students Completing IBCs by Linkage to Future Employment Possibilities



A small percentage of IBC completions are in areas that map directly to 4- or 5-Star jobs

Career Pathway Possibilities

The Louisiana Diploma Career Pathway should:

- Provide a strong academic base (two years);
- Provide industry-defined training for high-wage careers in high-growth job sectors (two years); and
- Provide enhanced levels of career / life counseling

Changes may include:

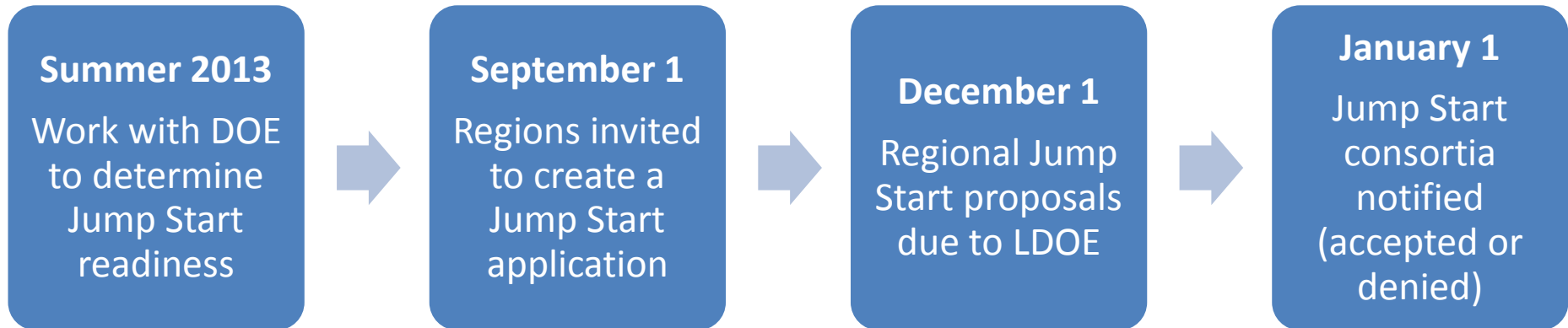
- Goal: Graduate students with credentials that translate directly to regional employment in high-wage, high-growth job sectors
- Programming: Work with technical colleges and local industry to offer appropriate training and internships
- Accountability: Expand school accountability system to reward student career success in ways similar to the rewards given for academic success
- Funding: Explore how to better align funding mechanisms (MFP, TOPS Tech, Perkins, etc) with regionally-relevant CTE coursework
- Flexibility: Make course concentration requirements less onerous

What is the Jump Start Process?

Jump Start is:

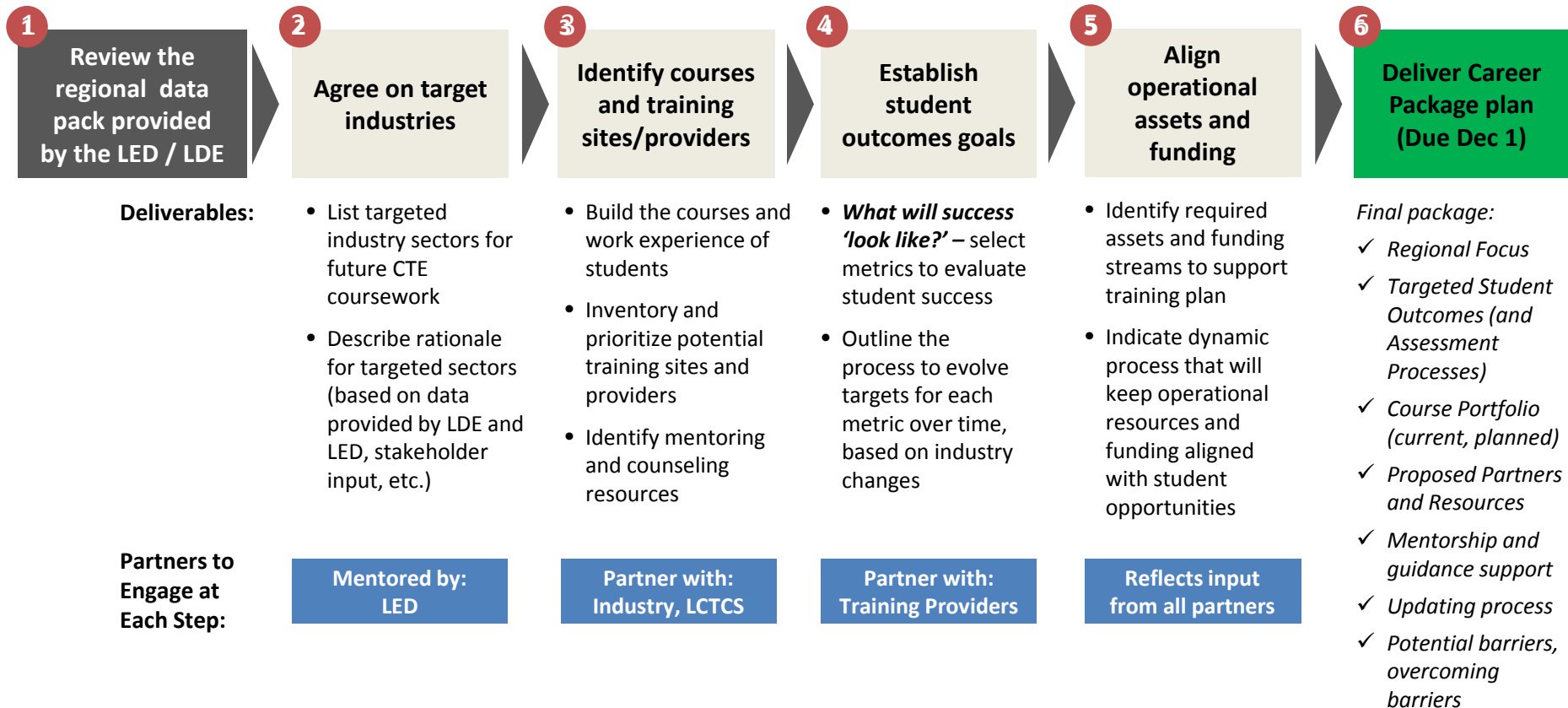
- **A pilot** for regions capable of launching this framework by the 14-15 school year with significant support from the Department of Education.
- **A model and guide** for other districts who will follow building similar programs in preparation for the 15-16 school year and beyond.
- **A benefit** for districts who will be the first in the state to create strong, competitive programs and will receive individual and collaborative support.

JumpStart Implementation Timeline



The Career Diploma Pathway Jump Start Requirements

5 JumpStart regions will be chosen to join the pilot for the 14-15 school year. As a part of the application regions will be required to submit a Career Package Plan. The DOE will support districts as they prepare for submission by December 1.



Q&A

- To signal that you'd like to ask a question please select the "Raise Hand" icon on the top left of your screen.
- You can also type in a question in the comment box.
- We will compile all questions and send webinar participants a Q&A write-up.

Next Step

- Email JumpStart@la.gov if you are interested in beginning to build your Jump Start regional application.
- We will set up an individual meeting with your region and our team for July to begin this process.